



USING PARTICIPATORY METHODS FOR YOUNG PEOPLE TO APPRECIATE THEMSELVES

# SHORT PROFILE OF NORSAAC

## WHAT WE DO AND WHY?

*We build the capacity of young people and women to be responsible citizens, sensitize them on issues of concern and helping them demand their rights from duty bearers.*

*It is our believe that when young people have adequate knowledge on their sexuality, are represented at various levels of decision making, it will enhance our development process since they form the majority of the population in the country.*

# WHO IS NORSAAC

## INTRODUCTION

NORSAAC is a Ghanaian Local based empowerment for change organization focusing on women and young people. The organization envisages a world where women and young people live a life of dignity and believes that empowerment of those directly affected (women and young people) will ensure that.

NORSAAC has been in existence for 15 years now and previously focused on women's rights and governance and sexual and reproductive health rights. Upon reflection and consideration of the need to address prevailing issues, the organization in 2015 accepted the following four key areas as focus for the five year strategic document – 2015 to 2019. They are the Gender and Governance Program, Sexual and Reproductive Health and Rights, Livelihood & Entrepreneurial Development as well as Education.

The four key areas are to assist the organization achieve its overriding goal of "Improved quality of life for empowered women, girls, youth, children and marginalized groups, who are asserting their rights". This goal is to be achieved through mobilization of those we describe as affected and marginalize people, education where we provide information and knowledge to our target group and finally getting the affected people to lead the change process.

We design all interventions taking into consideration strategies captured in our strategic document aimed at achieving our overall goal.

**Organizational Structure:** NORSAAC has an elaborate organizational structure which guides communication channels and how leadership is expected to drive the vision of the organization. Besides the board of directors who play advisory role and occasionally provide technical and professional guidance, there exist a management and extended management teams in the organization who on daily basis discuss interventions and how those interventions feed into our goal. There are managers for each program area and those managers take full responsibility of their success or otherwise.

**Our coverage:** While NORSAAC engages in policy advocacy, we work in the Northern and Upper East regions. Our work with Ghana Education Service covers the 26 districts of the Northern Region whiles 6 districts are covered in the Upper East Region.

**Beneficiaries and stakeholders:** our primary beneficiaries are women, children and young people between the ages of 10-24. We work with all state institutions on issues that concerns them as well as traditional, religious leaders as all levels.

## WHAT WE STAND FOR!

**Vision:** A society in which every person enjoys their rights and lives a life of dignity.

**Mission:** to work with communities and community-based structures and like-minded organizations to build the capacities of community members and the affected groups to enjoy their rights and live a life of dignity.

### Core values

- Commitment
- Justice
- Mutual respect
- Partnership
- Responsiveness
- Gender sensitivity

Contacts us on:

e-mail: [info@norsaac.org](mailto:info@norsaac.org)

website: [www.norsaac.org](http://www.norsaac.org)

**Tel: +233 501303003**